



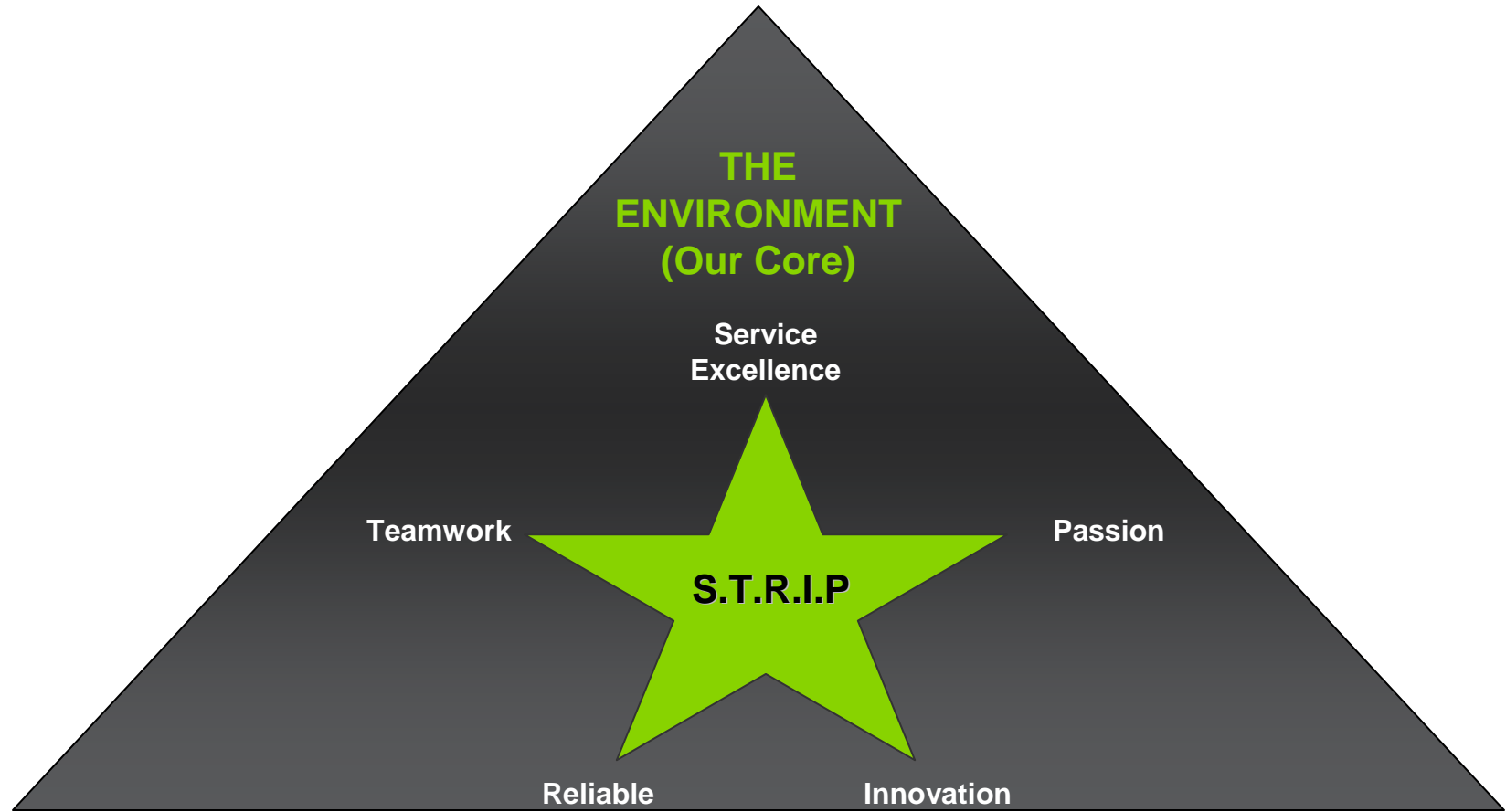
Employee Value Proposition (EVP)

By HCD

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The Green Packet Group LEADERSHIP



**COMPENSATION &
BENEFITS**

**PERSONAL DEVELOPMENT
& CAREER ADVANCEMENT**

Why you would want to work for us

✓ **ENVIRONMENT (OUR CORE)**

We embrace & nurture:

Service Excellence . Service Excellence is 'WOW' experiences.
Wonderful, Outstanding, and Way Beyond Expectations

Teamwork . Together Towards the Same Goal with Trust and Openness,
Synergizing Our Individual Differences

Reliable . Dare to Commit and Consistently Deliver What We Promise
To Our Customers and the Company

Innovation . Keep Improving By Doing Things Differently
To Deliver Remarkable Results!

Passion . We Will Rock the World by Making Things Possible...
and Have Fun Along the Way

Why you would want to work for US (continue)

✓ LEADERSHIP

Our leaders:

- Provide clear strategies, directions and goals
- Are great leaders with contemporary leadership skills
- Nurture, empower and unleash individual's potential and performance

✓ PERSONAL DEVELOPMENT & CAREER ADVANCEMENT

We provide:

- Fair and relevant personal development opportunities
- Clear career paths with a performance based culture
- International business exposure and posting
- Work-life balance

✓ COMPENSATION & BENEFITS

We remunerate the right talent with competitive & comprehensive package, covering:

- Base salary;
- Performance bonus;
- Employee Share Option Scheme;
- Medical Coverage;
- Dental & Optical benefits;
- Employee recognition programs; and so forth

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Thank You

